

Development of Human Service Sector in the United States

1800 - Constitutional/Moral Order

- Freedom and responsibility
- Individual action
- Religious base
- Community activities

1900 -Social Enterprise: Movements for Change

- Lift voices
- Activist activities
- Share knowledge
- Form communities

1910 - Informal Organizational Growth

- Social/Health/Children and Families/Humanitarian Relief
- Educational
- Philanthropic
- Volunteer –driven

1930 - Formal Organizational Growth

- Community/regional/national
- Dedicated staff
- Program development

1950 -

- Revenue enhancement
- Staff domination
- Legal and regulatory requirements
- Interaction with private and public sectors
- Formation of many new 501©(3) organizations

1970 - Third Sector Development

- Human resource development: staff and volunteer partnership
- Management and leadership development
- Strategic Planning
- National Organizational Development
 - w/ affiliates, centralized focus, priorities, impact

1985 - Trans-Organizational Development

- Academic programs
- Trade associations
- Sector interaction
- Economic contributions and impact
- Partnerships and collaborations: leveraging strengths

1990 - Global Exportation

2000 – Cross-Sector Partnerships